

# Health & Safety Policy Statement

The Langstone Construction Group is committed to achieving industry leading performance in Health & Safety not only in respect of its own employees but also in relation to its Supply Chain, visitors and members of the public who may be affected by the Group's activities whilst working on the Group's premises and projects.

- Langstone Construction Group acknowledges its legal responsibility and its obligations under the Health & Safety at Work Act, 1974 and related legislation and is fully committed to meeting those obligations.
- The successful management of Health & Safety is paramount to our business we therefore consider our health and safety objectives to be a fundamental part of our business plan. These objectives will be continually measured and reviewed ensuring our commitment to health and safety. HSE objectives will not be compromised for other objectives.
- The Company is committed to an injury-free environment and the health and wellbeing of all working under our control. Langstone Construction Group will provide the organisation and resources to meet this commitment.
- Hazards will be identified, and the risk of harm minimised, so far as is reasonably practicable, through a process of assessment, control, instruction, training, and supervision. This will help to ensure that the Langstone Construction Group meets specific obligations to provide safe and healthy working conditions, equipment, and safe systems of work.
- The Langstone Construction Group supports the concept of consultation with its staff on Health & Safety matters and has established a Group Safety Committee and a Health & Safety Committee, under the umbrella of a Group Health & Safety Steering Group, to provide a mechanism for such consultation with all those employed by the company. This will assist our goal of continual improvement in our safer working practices and procedures.
- Health and wellbeing are an integral part of our policy and includes providing information, raising awareness and management skills to deal with conditions such as mental health and stress effectively, helping, advice and support to anyone experiencing poor mental wellbeing or returning to work after a period of absence due to poor mental wellbeing.

This Policy will be distributed to all staff and organisations working on our behalf and reviewed on an annual basis.



Neil Phillipott – Managing Director  
Langstone Construction Group Ltd  
September 2025

